

Occupational Health and Safety – Policy

HAFILAT Industry is committed to having a safe and healthy workplace. We strive for the highest standard of occupational health and safety practices across the organization in compliance to **ISO45001:2018** Occupational health and safety management system, **ADOSH/ ADPHC-SF 4.0**, UAE Statutory, and other legal requirements.

We acknowledge that to achieve this goal, we need the active participation and positive involvement of our employees at all levels within the organization including top management.

To ensure a Health and Safety compliant workplace, product, and services, HAFILAT will establish, implement and monitor:

- ❖ Manual, procedure, SOP's, and other guiding documents appropriate to the purpose, size, and context of the organization and to the specific nature of our Occupational Health and Safety management system implementations, controls, and opportunities.
- ❖ Safe and healthy working condition for the prevention of work-related injury and ill health appropriate to the purpose, size, and context of the organization and to the specific nature of our Occupational health and safety risks and opportunities.
- ❖ Framework for managing and setting the Occupational health and safety objectives and targets.
- ❖ System to fulfill legal requirements and other requirements.
- ❖ Adequate resources, supervision, information, training, and development of personnel.
- ❖ Mechanism to eliminate hazards and reduce Occupational safety and health risks.
- ❖ Awareness, consultation and active participation of workers and representatives.
- ❖ System to ensure control of contractors, visitors, and other external parties.
- ❖ To ensure that the organization's occupational health and safety policy is communicated within the organization and be available to interested parties, as appropriate.
- ❖ Work towards continual improvement by conducting management reviews and systematic audits of the company's Occupational health and safety management system.
- ❖ To ensure this policy is reviewed annually for its effectiveness and continual improvement.


Mr. Iyad Al Ansari
Chief Executive Officer
HAFILAT Group